



# SAFETY POLICY

**Shoal Air** considers safety as the most critical factor in the provision of services to its customers, and in its relationship with employees and third parties/contractors.

**Shoal Air** has a robust policy of actively managing and promoting safety as part of all operations, both on the ground and in the air.

To support this policy **Shoal Air** adopts the following principles:

- Safety is a primary management priority and responsibility.
- Safety and the management of risk is part of everyday activity.
- Support for a culture where all employees, contractors, clients/passengers and third parties feel free to report safety breaches without fear of retribution.
- A shared responsibility where personal behaviour is fundamental to the achievement of our safety outcomes.
- Dangerous or foolhardy behaviour is unacceptable.
- Involvement and empowerment of all staff in development of solutions that reduce or eliminate unsafe conditions and practices.
- Investigation of hazards or occurrences to determine root causes and corrective actions required.
- Preparedness to adopt change as might be required to enhance safety.
- Open communication of safety information.

This Policy applies to all staff, contractors and visitors associated with activities supporting or collaborating with Shoal Air.

**Shoal Air aims to be a safe and sustainable airline.**

**Help us to keep it that way by reporting any safety concerns !!**

A handwritten signature in blue ink, appearing to read "D Onofaro".

Chief Pilot:  
**Damien Onofaro**

A handwritten signature in blue ink, appearing to read "Steve Irvine".

Managing Director:  
**Steve Irvine**

A handwritten signature in blue ink, appearing to read "Joel Prouten".

Safety Manager:  
**Joel Prouten**